

**DeForest Area School District
Board of Education Meeting Minutes
Monday, March 10, 2025 – 6:00 pm.**

1.	<p>Convene</p> <p>President Gail Lovick called the March 10, 2025 regular meeting of the DeForest Area School District's Board of Education to order at 6:03 p.m in the Boardroom of the District Office, 500 S. Cleveland Avenue, DeForest, WI 53532.</p> <p>Superintendent, Dr. Rebecca Toetz verified that the meeting was properly noticed.</p> <p>Board members present: Jan Berg, Brian Coker, Sue Esser, Jeff Hahn, Linda Leonhart, Gussie Lewis, Gail Lovick, and Stephanie Sar. Absent was: Megan Taylor. Also present were administrators Dr. Rebecca Toetz, Kathleen Davis-Phillips, Dyanna Kadrich, Kate Dabetic, Chris Smith, Nate Jaeger, Roz Craney, and Kathy Williams.</p> <p>The Pledge of Allegiance was recited.</p> <p>Gussie Lewis recited the DeForest Area School District's Mission, Vision, and Equity Statements.</p>
2.	<p>Approval of the Agenda</p> <p>A. Approve Agenda</p> <p>On a motion by Sarr, seconded by Leonhart, and passed unanimously by voice vote, the agenda was approved.</p>
3.	<p>Board Member Recognition</p> <p>A. Recognition from Wisconsin Association of School Boards (WASB) for Brian Coker's service to the DeForest Area School District Board of Education</p> <p><u>Discussion:</u> Board Member Brian Coker was recognized with a certificate and pin from the WASB and thanked for his years of dedicated service to the DeForest Area School District.</p>
4.	<p>Student Results & possible Board action</p> <p>A. Presentation and possible approval of monitoring report for Board of Education Policy R-3, Self-Directed Complex Thinker</p> <p><u>Discussion:</u> Director of Instruction, PrK-6, Kate Dabetic, Director of Instruction, 7-12, Chris Smith, Emily Hendricks, Academic & Career Planning Coordinator, and Dyanna Kadrich, Director of Student Services, presented the monitoring report for R-3, Self-Directed Complex Thinker. They shared strengths, opportunities, and an action plan. The report was presented as making reasonable progress toward achieving the desired results.</p> <p>On a motion by Coker, seconded by Sarr, the DeForest Area School District Board of Education voted to accept R-3, Self-Directed Complex Thinker Board Policy</p>

	<p>Monitoring Report, as presented, as making reasonable progress toward achieving the desired results. The vote passed with a unanimous voice vote.</p> <p>On a motion by Coker, seconded by Hahn, the DeForest Area School District Board of Education voted to approve R-3, Self-Directed Complex Thinker Board Policy Monitoring Report, as presented, as making reasonable progress toward achieving the desired results. The vote passed with a unanimous voice vote.</p>
5.	<p>Board Business & possible Board action</p> <p>A. Board consideration and possible approval of District budget parameters for 2025-2026 school year, including utilization of referendum funds (OE-5, Financial Planning)</p> <p><u>Discussion:</u> Director of Business & Auxiliary Services, Kathleen Davis-Phillips provided the Board with an update on the 2024-2025 Budget progress, information on state and federal level considerations, an update on school funding for 2025-2026 and budget parameters for their consideration. Once approved, these parameters, along with any Board-requested adjustments, will be used to build the 2025-2026 budget which will be presented to the Board again in June.</p> <p>On a motion by Hahn, seconded by Berg, the DeForest Area School District Board of Education voted to approve the proposed District budget parameters for the 2025-2026 school year, including the proposed utilization of referendum funds. The motion passed by a unanimous voice vote.</p> <p>B. Board discussion of potential Board Mentor, as it relates to Board Procedure BP-4A, Board Member Onboarding Timeline (BP-4, Board Member Onboarding)</p> <p><u>Discussion:</u> The Board discussed the role of a Board mentor as it relates to their onboarding procedures. The Board Mentor position will be brought back for approval at a future Board meeting.</p>
6.	Public Input - Michelle Hauser spoke regarding parent input she's received.
7.	<p>Board Consent Agenda</p> <p>A. Accept Minutes - February 10, 2025 & February 24, 2025</p> <p>B. Approval of monitoring report summary statement for Board of Education Policy OE-4, Personnel Administration</p> <p>C. Approval of annual written evaluation of District Lockdown Drill Report</p> <p>D. Authorize Board member, Jeff Hahn, acting Clerk for 2025 election duties, to appoint Board of Canvassers for the Spring School Board Election</p> <p>Lewis made a motion, Berg seconded to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote.</p>
8.	<p>Superintendent Consent Agenda</p> <p>A. Personnel Recommendations</p> <p><i>Certified Staff Recommendations for Board Approval</i></p> <p>I. Separations: Samuel Faulkner, English Teacher DAHS, resignation effective</p>

	<p>6/6/2025 David O’Keefe, Health Teacher DAMS, retirement effective 6/6/2025 Teresa Presser, Special Education Teacher Harvest, retirement effective 6/6/2025 Mackenzie Zander, 6th Grade Teacher Harvest, resignation effective 6/6/2025 Natalie Slaby, 3rd Grade Teacher WES, retirement effective 6/6/2025</p> <p>II. Appointments: Keelin Eggleston, Advanced Learning Coordinator DO, new position</p> <p>III. Other: Hannah Pankratz, EC Special Education Teacher EPES to Special Education Teacher WES, 2025-26 year Cassandra Roth, 2nd Grade Teacher YES to 2nd Grade Teacher EPES, 2025-26 year</p> <p><i>Other Administrative Actions</i></p> <p>I. Separations: Nicholas Hamann, Technology Technician DO, resignation effective 5/30/2025 Jeff Bloch, Maintenance & Grounds Supervisor B&G, resignation effective 3/14/2025 Teal Butler, Athletic Secretary DAHS, retirement effective 8/15/2025 Brandie Campbell, Food Service Assistant DAHS, resignation effective 3/21/2025 Kim Kail, Educational Assistant DAMS, retirement effective 6/6/2025 Tony Wieczorek, Special Educational Assistant EPES, retirement effective 5/7/2025</p> <p>II. Appointments: Kim Harris, Administrative Assistant DO, new position My Dia Lor, Special Educational Assistant Harvest, new position</p> <p>III. Other: Todd Grundahl, Head Football Coach DAHS, replacing Aaron Mack</p> <p>B. Vouchers Payable/Treasurer’s Report Paid: 210492-210590, 242501709-242501973, 202400354-202400483</p> <p>Berg made a motion, Leonhart seconded, to approve the Superintendent’s Consent Agenda. The motion was approved by a unanimous voice vote, with Esser abstaining.</p>
9.	<p>Press Verification</p> <p>No member of the press was present at this time. Attended earlier.</p>
10.	Board Debrief
11.	<p>Adjourn</p> <p>The Board of Education adjourned at 7:39 pm on a motion by Hahn, seconded by Sarr, and passed unanimously by voice vote.</p>
	DASD BOE President Signature:
	Date: